

**MINUTES
SPECIAL BOARD MEETING
BOARD OF EDUCATION
WARREN WOODS PUBLIC SCHOOLS
October 27, 2025**

Call to Order

The meeting was called to order by President Schulte at 6:00 p.m. in the Cafetorium of Enterprise High School, 28600 Suburban Dr. Warren, MI.

Roll Call

Members present: Zannetti, Hiller, Garcia, Nitz, Spicer, and Schulte. Absent with Notice: Fitzpatrick. Also present were Superintendent Stacey Denewith-Fici, Deputy Superintendent Neil Cassabon, Curriculum Director Michelle Voelker, Director of Facilities and Transportation Don Ball, Enterprise Coordinator Tim Baldwin, and Executive Assistant Jackie Miracle.

Pledge of Allegiance

Agenda Approval

It was moved by Nitz supported by Spicer to approve the Agenda as presented. The motion carried 6 – 0.

Minutes

It was moved by Garcia supported by Zannetti to approve the Minutes of the Regular Meeting of October 13, 2025 as presented. The motion carried 6 – 0.

Correspondence

Email from Parent RE: Federal Funding

Superintendent Denewith-Fici presented an email from a parent who represents Warren Woods on the Macomb County Parent Advisory Council at the MISD. She was expressing her concerns about the uncertainty surrounding Federal Special Education funding. The Board was also provided the response the Superintendent sent to Mom and her appreciative reply.

It was moved by Hiller supported by Nitz to receive and file the correspondence. The motion carried 6 – 0.

Treasurer's Report

Deputy Superintendent Cassabon presented the Treasurer's Report for September 2025. He began with General Fund Revenue consisting mainly of Local tax collections, in addition to Adult Ed tuition, earnings on investments, and gate receipts. State Revenue included \$97,000 for the 3% retiree insurance reimbursement and carryover grant revenue. Federal Revenue included revenue for the Filter First grant for district-wide drinking fountain replacement. Incoming Transfers included an Enhancement Millage payment from the ISD, in addition to a rebate from the Set Seg insurance pool for overages in the insurance pool.

Next a review of Food Service Local Revenue reflected investment earnings in addition to some ala carte food sales, while Federal Revenue reflected reimbursement for Federal Free and Reduced lunch claims.

Finally, a review of the ISD Center Program reflected only a small amount of State Revenue as we wait for the MISD to pass along the first State Aid payment that arrived in October.

Payment of the Bills

It was moved by Hiller supported by Zanetti to pay the following bills as presented:

2025 Capital Projects Fund	30,561.27
----------------------------	-----------

The motion carried 6 – 0.

Old Business

None.

New Business

Reports

Student Representatives

Superintendent Denewith-Fici provided the updates from student representative Nataly Chang who could not be present this evening. Valorie Lee was also unable to attend as she is at Communication Camp. Students are excited for a fresh start after wrapping up their first quarter on October 24, 2025. Nataly stated Drama Club held auditions for their upcoming show, Alice By Heart, set to take place in early 2026. In sports news, most of the sports teams have wrapped up their Fall Seasons. Students came out with amazing energy to support their friends in band, dance, cheer, and football at the last home football game. Even though the fall season is ending, Captains of the sports teams at WWT took a field trip to “Activate” and learned about being school leaders. She also mentioned that members of NHS and Leadership took a field trip to Westwood and helped with the Wildcats tailgate day. Nataly stated the counselors at WWT are encouraging all seniors to complete and submit their FASFA forms. They are offering multiple incentives including coupons to Campus Corner and Titan Terrace. Both student representatives and more than 60 additional seniors have submitted their forms. Student representative Valorie along with 59 classmates attended Communication Camp October 26-28. Valorie is excited to share her experiences at the next Board Meeting.

Student Achievement: Enterprise Report

Along with Enterprise Coordinator Tim Baldwin in attendance were Marsha Fulton from MiWorks, Enterprise Counselor Gloria Tilly, and Enterprise Teacher Consultant Aimee Carbone. Ms. Tilley informed us that October is college Application month. She is working on visiting Enterprise classrooms to aid students in completing the MCC Application. Students will also be creating a Parchment account and then move on to filling out the FASFA. To aid students in finding a career path, they will be completing Zello Career Counseling and had a visit from a Macomb Advisor to promote trade programs. Enterprise is planning a March Career Day that will have 10 presenters speak to the students. Ms. Tilley is working with the staff on a Mental Health Assembly, “Know Resolve”, which will be held February 2026, presented by Turning Point a Macomb organization that supports survivors of domestic violence and sexual assault. Mr. Baldwin expressed his delight in having Gloria at Enterprise.

Ms. Carbone explained how her position coordinates transition services for students with special needs. Shortly Enterprise will have seven students attending a field trip to MCTI and 15 students who will be headed to the ISD in November to listen to speakers. Ms. Carbone also works with Michelle Morgan once a week in the mindfulness cooking program.

Student Achievement (continued)

Mr. Baldwin mentioned that last week the students prepared mini waffles with whipped cream. He mentioned that it is all about reaching the whole student and once a week will run a temperature check, 1-5 how are you doing? Mr. Baldwin is currently working on starting a silent mentor program for second quarter. This will ensure all students have an adult to check in with. This will aid Enterprise in building connections with students.

Ms. Fulton is a High School Young Professionals Career Coach with Michigan Works. She provides students with real world experiences in different fields and how to apply their knowledge in a practical setting. This is Ms. Fulton's third year being in schools. She works with local businesses and workshops to show the students teamwork, communication, interview skills, and much more. Mr. Baldwin proudly stated that a student from Enterprise won the top prize across the county at Manufacturing Day this year. Mr. Zanetti inquired on what the student population is and Mr. Baldwin explained they have 70 students projected to start. Additional students are usually picked up at the quarter and semester changes. There will also be heavy recruiting during summer school.

Mr. Garcia is glad to see Michigan Works involved at Enterprise but questioned if there are any particular challenges Mr. Baldwin is facing this year that have not been previously an issue. Mr. Baldwin responded that it is the same every year. Attendance, being health or mental issues, is the biggest challenge. Mr. Baldwin did explain that every potential student interviews with him so that he can learn from their past to be able to aid them in their future.

Mr. Zannetti inquired as to the enrollment at Enterprise because the Board had concerns about last year's numbers. Mr. Baldwin reported that the current enrollment is 70. He equated the growth to his recruitment from summer school and other districts referring students at risk of not graduating. He did note that the numbers will fluctuate as students earn enough credits to graduate and others transfer to Enterprise at the quarter and the semester breaks.

Mr. Zanetti stated he appreciated the follow-up and giving students these opportunities and is glad to see the numbers are up. He also mentioned that the building is setting a great tone for staff and students.

New Business

Bid Assessment: Hawthorn HVAC and Domestic Water

Deputy Superintendent Cassabon explained that approximately a year has passed since the bids for the geothermal were rejected. A redesign has been submitted, and the contract will be assigned to Ameresco to be bid out. The plan will replace two boilers and two domestic water heaters. The recommended bidder has demonstrated the ability to perform the job.

It was moved by Zanetti supported by Hiller, to approve and accept the

Bid Assignment: Hawthorn HVAC and Domestic Water Heaters to Ameresco

New Business (continued)

Mr. Zanetti questioned if we have worked with other vendors. Mr. Cassabon responded that it was yes to one and no to another vendor. Mr. Zanetti would like to know when the work will begin. Mr. Cassabon stated that work will have to be phased and coordinated. It may include moving working locations to other buildings. The plan will be finalized once coordination meetings begin.

Motion carried 6-0.

Change Orders: Bid Package #2 Summer 2025 Renovations

Deputy Superintendent Cassabon presented the change order which included concrete replacement leading to the WWT stadium, replacement of two light fixtures and a bench at Westwood, and installation of occupancy sensors and speakers at Westwood. In addition, the change order covers the back charge of costs related to damage at Westwood while repairing the roof and a credit for not replacing one of the concrete catch basins at WWT.

It was moved by Nitz, supported by Hiller, to approve and accept the

Change Orders: Bid Package #2 Summer 2025 Renovations. Motion carried 6-0.

Personnel Items

Leaves:

As presented

It was moved by Hiller supported by Spicer to approve the **Leaves** as presented. The motion carried 6 – 0.

New Hires:

Lakisha Brown – Special Education Paraprofessional CI – WWMS – date of hire 10/14/25.

Brittnie Dalton - Lunch Supervisor – Briarwood – date of hire 10/13/25.

Alora Deising-Eovaldi - Spanish/Social Studies Teacher – WWT – date of hire 10/13/25.

Nicole Dunne – Kitchen Helper – ECC – date of hire 10/20/25.

Avona Loyd – Childcare/SACC Assistant – ECC - date of hire 10/22/25. Avona has been recommended for hire by Dena Russo.

Jennifer McCann – Substitute Teacher – date of hire 10/23/25.

Jackson Pendell – Special Education Paraprofessional CI – WWMS – date of hire 10/27/25.

Personnel Items (continued)

Ashley Raleigh – Substitute Nurse – date of hire 10/21/2

Breanna Rose – Lunch Supervisor – Briarwood – date of hire 10/13/25.

It was moved by Zanetti supported by Nitz to approve the New Hires as presented. The motion carried 6 – 0.

Public Expression

Marie Daleo WWT Booster Club President wanted to say Thank You to the maintenance staff for always being helpful and for aiding them with the new refrigerator.

Mr. Zanetti stated that the MASB was very well attended. He mentioned he gained knowledge to bring back to the district and appreciated the support in attending.

Mr. Garcia mentioned that it was one of the best conferences he has attended, and Mr. Fitzpatrick said it was a great opportunity to meet other board members throughout the state. Mr. Schulte was unable to attend as planned due to his wife's surgery.

Mr. Schulte also thanked Jackie Miracle for all her work through the years.

Adjournment

It was moved by Zanetti supported by Nitz to adjourn the meeting at 6:38 PM. The motion carried 6 – 0.

Respectfully submitted,

Scott Hiller
Secretary