

**MINUTES
REGULAR BOARD MEETING
BOARD OF EDUCATION
WARREN WOODS PUBLIC SCHOOLS
JUNE 9, 2025**

Call to Order

The meeting was called to order by President Schulte at 6:00 p.m.in the Board Room of the Administrative Service Center, 12900 Frazho Road, Warren, MI.

Roll Call

Members present: Schulte, Zannetti, Fitzpatrick, Hiller, Garcia, Nitz and Spicer. Also present were Superintendent Stacey Denewith-Fici, Deputy Superintendent Neil Cassabon, Special Services Director Stacie Sward, Director of Facilities and Transportation Don Ball, Briarwood Principal Beth Mager, Enterprise High School Coordinator Tim Baldwin, Student Representatives Nataly Chang and Valorie Lee, and Executive Assistant Jackie Miracle.

Pledge of Allegiance

Agenda Approval

It was moved by Fitzpatrick supported by Nitz to approve the Agenda as presented. The motion carried 7 – 0.

Minutes

It was moved by Fitzpatrick supported by Zannetti to approve the Minutes of the Special Meeting of May 19, 2025, and the Closed Meeting Minutes of May 19, 2025 as presented. The motion carried 7 – 0.

Correspondence

None.

Payment of the Bills

It was moved by Hiller supported by Fitzpatrick to pay the following bills as presented:

General Fund	\$ 923,596.52
Center Programs	6,034.61
Food Service Fund	141,857.76
Child Care Fund	2,129.66
Campus Corner	2,683.29
Bond 2020 Series I	125,597.32
2025 Capital Projects Fund	1,414,066.70

The motion carried 7 – 0.

Payment of the Bills (continued)

Mr. Garcia inquired about a payment made to Arks Environmental and asked whether it was related to the stormwater drain management plan. Deputy Superintendent Cassabon confirmed that it was and explained that the expense is part of the County agreement administered through the ISD. Mr. Garcia then asked about a payment to the ISD for a “pupil accounting audit.” Deputy Superintendent Cassabon explained that the ISD conducts an annual audit of the district’s student enrollment. As part of this process, ISD staff visit school buildings to verify the accuracy of the student count submitted to the State.

Mr. Zannetti remarked that the cost for lawn maintenance appeared high and asked what services were included. Mr. Cassabon responded that the fee covers monthly lawn maintenance, including mowing and fertilization, for all district properties.

Old Business

None.

New Business
Reports

Student Representatives

Superintendent Denewith-Fici introduced Student Representatives Nataly Chang and Valorie Lee and invited them to report on activities at WWT.

Valorie began by expressing her gratitude to the Board and Administration for the opportunity to serve as the Student Board Representative. She shared that, as a naturally shy person, the experience has significantly improved her public speaking skills, something she believes will benefit her in the future. In conclusion, she announced that Hocoming Theme Decision Day" resulted in Pixar being selected as the official theme for next year.

Nataly shared that both she and Valorie are running for Student Council positions for the upcoming school year and mentioned that letters of recommendation would be greatly appreciated. She thanked the Board and Administration for the opportunity to serve and represent the student body and added that she is looking forward to the year ahead.

President Schulte thanked Valorie and Nataly for their contributions stating it's been a pleasure having them serve on the Board.

Vice President Zannetti commended them for the excellent job they have done as student representatives.

Staff Recognition

Superintendent Denewith-Fici recognized eight WWPS retirees from 2024-25 stating their total combined years of service equaled 191 years. She presented Certificates of Recognition to the following: Todd Bloch, Betty Brashaw, Wendy Fisher, Lynn Maljak and Joyce Rudder and expressed her gratitude on behalf of WWPS. Also recognized this evening, but not present, were Lisa Homic, Lisa Lawrence and Laura Spengler.

Resolution: 2025-26 MHSAA Membership

Superintendent Denewith-Fici explained that approving membership to MHSAA asserts that the district agrees to the Constitution and By-Laws of MHSAA as the governing code under which the district shall conduct its program of interscholastic athletics. It is recommended

New Business

Resolution: 2025-26 MHSAA Membership (continued)

that the Board approve the Membership Resolution covering August 1, 2025 through July 31, 2026 as presented.

It was moved by Fitzpatrick, supported by Nitz to approve the Membership as presented.

ROLL CALL VOTE: Ayes: Zannetti, Fitzpatrick Hiller, Garcia, Spicer, Nitz, Schulte. **Nays:** None. The motion carried 7 – 0.

Resolution: Michigan Office of Retirement Services

Superintendent Denewith-Fici presented the Resolution, accompanied by a recommendation from the school district's attorney, noting that it pertains to litigation involving a pension case on behalf of school administrators statewide. She further explained that the Resolution affirms the district's position not to artificially inflate an employee's salary for the purpose of increasing pension benefits.

It was moved by Fitzpatrick supported by Spicer to approve the **Resolution:** Michigan Office of Retirement Services as presented. **ROLL CALL VOTE: Ayes:** Zannetti, Fitzpatrick Hiller, Garcia, Spicer, Nitz, Schulte. **Nays:** None. The motion carried 7 – 0.

Policy Updates: First Reading

Superintendent Denewith-Fici presented the policy updates recommended as a result of the Policy Committee Meeting held on May 15, 2025. The following policy updates are being recommended for adoption: 2451, 3120.1, 3120.05, 3120.07, 3220.01, 3220.02, 3440, 0131.1, 2340, 5320, 5330.01, 5500, 7540.09, 8320, 8640. This is a first reading and no action is required.

2025-26 Board Meeting Dates

Superintendent Denewith-Fici presented the recommended dates for Regular and Special Board Meetings for 2025-26 school year. Meetings are scheduled for the second Monday of each month unless otherwise noted. Regular Meetings of the Warren Woods Board of Education will be held on the following dates: Monday, 7/14/25, 8/18/25*, 9/8/25, 10/13/25, 11/10/25, 12/15/25*, 1/12/26, 2/9/26, 3/9/26, 4/13/26, 5/18/26*, 6/8/26. Special Meetings are held when needed and generally scheduled for the fourth Monday of the month. Special Meetings of the Warren Woods Board of Education will be held on the following dates: Monday, 7/28/25, 9/22/25, 10/27/25, 11/24/25, 1/26/26, 2/23/26, 3/23/26, 4/27/26, 6/22/26.

It was moved by Zannetti supported by Nitz to approve the 2025-26 Board Meeting Dates as presented. The motion carried 7 – 0.

2025-26 Child Care Rates

Deputy Superintendent Cassabon presented the 2025–26 childcare rates, which will take effect on July 27, 2025. He explained that the increase reflects the planned rise in wages for childcare workers next year. The new rates represent a 7.5% increase which will likely require an increase in rates for families; however, he noted that those rates remain comparatively low relative to other local daycares and schools.

It was moved by Hiller supported by Spicer to support the 2025-26 Child Care Rates as presented. The motion carried 7 – 0.

Bid Award: Pizza Vendor

Deputy Superintendent Cassabon presented the recommendation for the **Bid Award: Pizza Vendor** to be awarded to Domino's. He stated that students participated in a blind taste and broke down the survey results and noted that Dominos price is a full dollar less than Hungry Howies per pizza. It was moved by Fitzpatrick supported by Hiller to support the **Bid Award: Pizza Vendor**. The motion carried 7 – 0.

Trustee Spicer noted that Hungry Howie's received higher survey scores and inquired about the protocol if the pizzas are not consumed. Deputy Superintendent Cassabon responded that orders can be reduced and adjusted as needed based on demand.

Vice President Zannetti asked what location would be providing the pizzas and Mr. Cassabon provided the address of the store on Twelve Mile Road in Warren.

Trustee Hiller added that the WWT Booster Club recently switched to Dominos and they have had a positive experience.

Bid Award: Bread

Deputy Superintendent Cassabon presented the recommendation for the **Bid Award: Bread**, announcing that Great Lakes Bakery, who we have used for the last school year, was selected as the awarded vendor.

It was moved by Nitz supported by Spicer to support the **Bid Award: Bread** as presented. The motion carried 7 – 0.

Change Order: Bid Package #2 Summer 2025 Renovations

Deputy Superintendent Cassabon presented the Change Order, explaining that it would allow for modifications to 56 door openings and frames at WWT to accommodate new doors and thumb lock hardware installations. He noted that the change is necessary due to the existing snap-together wall panel system, which has a non-standard width.

It was moved by Zannetti supported by Hiller to support the **Change Order: Bid Package #2 Summer 2025 Renovations** as presented. The motion carried 7 – 0.

Vice President Zannetti asked whether the project would be completed over the summer, and Deputy Superintendent Cassabon confirmed that it would.

Personnel Items

Leaves:

As presented

It was moved by Fitzpatrick supported by Nitz to approve the **Leaves** as presented. The motion carried 7 – 0.

New Hires:

Tracey Allen – Bus Driver – date of hire 5/19/25.

Isabella Branch – Cheer Coach – WWMS – date of hire 5/14/25.

Evangeline Crocker – Auditorium Worker – date of hire 5/30/25.

Kimberly Pogorzelski – GSRP Classroom Assistant – ECC – date of hire 5/16/25.

Personnel Items (continued)

It was moved by Fitzpatrick supported by Spicer to approve the **New Hires** as presented. The motion carried 7 – 0.

Layoff:

As presented.

It was moved by Fitzpatrick, supported by Hiller to approve the **Layoff** as presented. The motion carried 7 – 0.

Public Expression

Negotiations (Closed Session)

It was moved by Zannetti supported by Nitz that the Board move to Closed Session for discussion of Negotiations. **ROLL CALL VOTE: Ayes:** Zannetti, Fitzpatrick, Hiller, Garcia, Spicer, Nitz, Schulte. **Nays:** None. The motion carried 7 – 0.

The Board moved to Closed Session at 6:36 PM.

The Board returned from Closed Session at 7:33 PM

Adjournment

It was moved by Zannetti supported by Nitz to adjourn the meeting at 7:33 PM. The motion carried 7 – 0.

Respectfully submitted,

Scott Hiller
Secretary